Questions You May Ask an Employer

**CAUTION:** When employers have supplied you with literature about the company/organization before the interview, they expect you to read it, study it, and formulate questions from it. Asking questions that could have been answered by reading the brochure wastes the interviewer's time and does not speak well of you. If the literature does not give you the answer, the following questions are fair game:

1. What kinds of people do you usually look for? What sort of person are you looking for to fill this particular position?
2. Can you tell me about your own experience with the company/organization?
3. What have you like most and least about working for ____? What happens during the training program?
4. What was your first job in your career?
5. What does it take to advance in your field?
6. Do women have an equal chance to enter you field? Minorities?
7. What aspects of your job provide you with the most satisfaction? The least?
8. Has your company/organization hired University of Minnesota, Morris graduates before? How have they done?
9. How do you rate your competition?
10. What do you consider to be your organization's three most important assets?
11. What do you see ahead for you company/organization in the next ten years?
12. What are your plans for expanding the ____ department?
13. Is this a newly created position or is someone being replaced?
14. What percentage of higher positions are filled by promotion?
15. Is it possible to transfer between different departments or different geographical regions?
16. How will I be evaluated?
17. How would I spend a typical day?