University of Minnesota, Morris
Labor-Management Team
Norms of Behavior

1. Members will treat each other politely and with respect, will control their tempers and not engage in personal attacks, and will strive to treat issues objectively and deal with issues rather than personalities.

2. Meetings will start and end on time, and members are to be prompt and committed for the duration of the entire session.

3. Members will follow through with agreed-upon tasks and will communicate with the people they represent as well as the entire college community.

4. Members will be expected and encouraged to express their viewpoints, explanations and opinions. This will be done within a reasonable time limit and without interruption.

5. It is expected that only emergency telephone calls or urgent situations will interrupt meetings.

6. Members will strive to understand others as opposed to convincing, and will make an effort to hear from everyone who wishes to speak on an issue. Expressions of disagreement are expected and encouraged. Each person has the freedom to express their opinions without fear of retribution.

7. Maintaining these norms of behavior is the responsibility of all team members. Members will make a personal commitment to the team.